



Federation of State Physician Health Programs

FSPHP Insights

November 14, 2025

**DON'T
WAIT!**



Act Before 12-31-25 to Save \$700 on Your Exhibitor Package!

Register to Exhibit at the FSPHP 2026 Education Conference by **December 31, 2025**, and become a **NEW Industry Partner Member** to receive a **\$700 discount** on your exhibitor package!

🎯 This is your opportunity to connect with leaders in physician health, showcase your services, and make a lasting impact.

[FSPHP 2026 Exhibitor Brochure](#)

Questions? Email jhernandez@fsphp.org.



Join Us for Exhibitor Information Sessions!

Get answers to all your exhibiting questions and make the most of your conference experience.

During these sessions, we will:

- Review the conference agenda
- Highlight exhibitor opportunities
- Gather your valuable feedback
- Address any questions you may have

Session Dates:

- **December 12, 2025** | 1:00 PM – 2:30 PM ET
- **January 30, 2026** | 1:00 PM – 2:30 PM ET

[REGISTER NOW](#)



Help Us Expand FSPHP Membership

We're asking all FSPHP members for your support in promoting [FSPHP Organizational Membership](#) to organizations in your state that are involved in the education, intervention, research, or advocacy of physicians and other professionals—such as lawyers, dentists, pharmacists, nurses, veterinarians, medical students, residents, and other appropriate groups.

As Physician and Health Professional Programs (PHPs) continue to broaden their scope, we're excited to welcome more organizations that share our mission of supporting professionals with potentially impairing conditions. To help us grow our network, we have drafted a membership invitation letter to be shared with potential member organizations.

The letter outlines:

- The benefits of FSPHP Organizational Membership
- Eligibility criteria
- A special offer for new members joining for 2026

Here's how you can help:

- Email the letter linked below to the appropriate programs in your region and copy ssavage@fsphp.org on those messages **OR**
- Send contact information for those organizations to ssavage@fsphp.org, and FSPHP will reach out directly.

Your outreach can make a meaningful impact by helping us connect with organizations that would benefit from FSPHP's resources, community, and collaborative opportunities.

Please don't hesitate to reach out to ssavage@fsphp.org with questions. We appreciate your support!

[DOWNLOAD MEMBERSHIP INVITATION LETTER](#)



Register Now - The Next Open Forum is Next Wednesday!

Open Forum Leadership Series

Date: November 19, 2025

Time: 12:00 PM – 1:00 PM Eastern

Facilitator: Dr. P. Bradley Hall, FSPHP Director-at-Large; Executive Medical Director, West Virginia Medical Professionals Health Program

Audience: Open to PHP members who are part of their program's leadership team.

[Click here to register](#)



Access Finance Policies in the FSPHP PHP Policy Library

The **FSPHP PHP Policy Library** is a valuable resource created by and for FSPHP members. It features a growing collection of policies voluntarily submitted by member organizations to support knowledge sharing and best practices across the field.

We invite you to explore the latest **finance policies** now available in the library, including:

- Compensatory Time (Washington)
- Gift Acceptance (Colorado)
- Internal Controls & Financials Policy (Ohio)
- Operating Reserve Policy (Ohio)
- Paid Time Off (Washington)
- Performance and Salary Review (Washington)
- Reimbursement of Business Expenses (Washington)
- Salary Administration (Washington)
- Sales Tax Guidelines (Colorado)

These resources are designed to support your work and advance the FSPHP mission of promoting physician health and patient safety.

 [Access the Policy Library](#)

**The FSPHP PHP Policy Library is an exclusive member benefit for the following member types only: State Voting, Associate, International & Honorary.*



Submit Your Psychiatric Condition Policies to the FSPHP PHP Policy Library

Help us grow this valuable resource designed to foster **collaboration, transparency, and continuous improvement** across our community.

Please share the following policies with FSPHP for inclusion in the PHP Policy Library :

- Aging & Cognition
- Bipolar Disorder
- Cognitive Impairment
- Distress, Burnout, and Disruptive Behavior
- Eating Disorders
- Fitness for Practice/Return to Work
- Pain Management

[Click here to see the full list of PHP Policy Library categories and sub-categories.](#)

How to share your policies:

- Email to ssavage@fsphp.org **OR**
- Upload at <https://fsphp.memberclicks.net/policyupload>

COMING UP!

Nominating Committee Meeting
November 18 at 2pm Eastern

Public Policy Committee Meeting
November 18 at 3pm Eastern

Open Forum Leadership Meeting
November 19 at 12pm Eastern

Facilitator: Dr. P. Bradley Hall, FSPHP Director-at-Large & WV Medical Professionals Health Program Executive Medical Director
[Click here to register](#)

November 2025						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
16	17	18	19	20	21	1
2	3	4	5	6	7	8
			● UAPM¹ National Physician Health ...	● Finance Committee Meeting		
			● Program Planning Committee			
9	10	11	12	13	14	15
			● Board Meeting		● Uglieri Capital Decision	
16	17	18	19	20	21	22
		● Nominating Committee	● Open Focus Leadership Series	● Performance Enhancement and ETC...	● Joint Focus to Support Safe Hav...	
		● Public Policy Committee Meeting...				
23	24	25	26	27	28	29
			● Research Committee Meeting			

**READ PAST ISSUES OF
INSIGHTS!**

**JOIN FSPHP FOR
ACCESS TO MEMBER-
ONLY CONTENT**

DONATE TO FSPHP



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