



## 2024 FSPHP Board of Directors Candidates Statement of Interest

**Name:** Edwin Kim, MD

**Title:** Medical Director

**Organization:** Pennsylvania Physician Health Program

**Board Position on the 2024-2026 Ballot:** President Elect

### **Why do you have an interest in serving on the FSPHP Board of Directors as a Board member or officer?**

The position of President-elect excites and interests me for a number of reasons. First, I have enjoyed serving as Chair of the FSPHP Membership Committee, expanding and strengthening the organization's membership base, while working with the FSPHP Board of Directors and other Committee members. I worked with members to conduct preliminary studies of member state PHPs to help the Board further understand the nature of incorporation structures as they relate to the overall interests within the FSPHP and physician health overall. Additionally, we are helping characterize memberships such as our colleagues from Canada as well as finding ways to prepare for other wellness/well-being organizations who have an interest in FSPHP. The importance of this work has demonstrated to me the importance of FSPHP serving as the eminent opinion in matters related to physician health. I hope to continue in this role and further our understanding of membership classes to help guide the Board in future decisions. Finally, I am inspired by the collegiality of other FSPHP Committees on which I have served as a participating member with likeminded individuals across the country. Serving on the Public Policy, Publications, and Ethics Committees has given me valuable insight into the interdisciplinary work which must occur to move forward the mission of supporting state physician health programs. Through my committee work, I have grown acutely aware of the need to balance the execution of this mission, all while respecting and honoring the composition and operations of each individual state program. The opportunity to work alongside these enthusiastic groups is enlightening, and in a way contagious to want to give back more to this important organization.

### **What is your vision for the next 2-3 years for the organization? (Please include any thoughts on objectives for accountability, consistency, and excellence measures, as well as funding initiatives.)**

If elected, I plan to continue the strong efforts by our current leadership to become a steward of newly formed accreditation procedures, to work closely with Committees and staff to produce valuable resources for our membership, and to further advocacy on behalf of physician health at the national and international level. In addition to maintaining the recently strengthened alliances with pertinent outside organizations, I hope to work with the FSPHP and other state PHPs to further foster awareness and implementation of the physician health model at the undergraduate and graduate medical education levels. Beyond the successful completion of these goals and discharge of duties of the office, I keep an enthusiastic eye towards helping FSPHP modernize the ways in which existing data streams can be exchanged amongst member PHPs.

### **What skills do you bring to the organization?**

I bring years of clinical and administrative expertise stemming from my background as board-certified Addiction Psychiatrist who has served in both medical director and administrative leadership positions. In any chosen setting, through empathetic clinical care or through principles of servant leadership, I pride myself in helping either the individual or the organization forge their unique identities in ways that are authentic, practical, and long-lasting. I take great care in utilizing methods of change or implementation in a way that honors the needs stakeholders and end-users or customers. Through effective communication and attention to relationship-building, I bring high value to any organization that necessitates alliance and collaborative ventures.