



2026-2028

FSPHP Board of Directors Statement of Interest

Name: Laura Moss MD

Title: Associate Medical Director

Organization: Washington Physicians Health Program

Board Position on the 2026 – 2028 Ballot: President Elect

Why do you have an interest in serving on the FSPHP Board of Directors as a Board member or officer?

As an addiction psychiatrist, I have been working to support healthcare professionals with potentially impairing health conditions since 2010, first in a treatment setting and since 2016, as the WPHP Associate Medical Director. I am passionate about this mission driven work. That passion has extended to participation in FSPHP annual meetings, presentations, committee work, and serving as a Western Region Director of the FSPHP Board for almost 4 years. The more I get involved with FSPHP work, the more energized I become due to seeing lives/careers saved, increased protections, and reduced barriers for the professionals we serve. FSPHP is evolving in exciting ways. The goals and work FSPHP has done to create more standardization and accreditation for PHPs and treatment providers, as well as our efforts to collaborate with likeminded organizations to increase access and reduce stigma is aligned with and part of that mission to be of service. There is still much work to be done and I would like to be of service, part of the worker bees, that will continue to make a difference in the lives and careers of healthcare professionals, the culture of medicine, and in the reduction (could we even say elimination) of stigma for healthcare professionals.

What is your vision for the next 2-3 years for the organization? (Please include any thoughts on objectives for accountability, consistency, and excellence measures, as well as funding initiatives.)

Increasing membership and membership engagement/participation in committees and board service-Developing more robust, diverse, and sustainable fundraising approaches to support FSPHP efforts towards excellence, member resources, and collaboration with likeminded stakeholders-Increasing available FSPHP resources for PHPs -Developing resources to support best practice for PHPs utilizing local community and smaller, independent evaluation/treatment providers who would not be able to benefit from ETA-Mentoring and increasing inclusion of skills, ideas, expertise, and resources from and for women, minority, and underserved/underrepresented communities-Increasing awareness and resources about how to engage stakeholders in cost sharing/financial resources for evaluation and treatment of healthcare professionals-Continue and expand current effort to reduce stigma and increase access to care for healthcare professionals

What skills do you bring to the organization?

15 years of experience working with safety sensitive healthcare professionals both in treatment and PHP settings-Over 10 years of participation in FSPHP activities and presentations, both as a treatment provider and PHP member-Participation in FSPHP committees (Ethics, PEER and ARC, currently the PEER Committee Chair)-FSPHP Western Region Board Director, completing 2nd, 2-year, term June 2026-Leadership positions at WPHP, Hazelden Betty Ford Foundation, and



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Seattle VA Medical Center with participation in a number of leadership trainings -Comfort and experience with public speaking to a variety of audiences/stakeholders, including presentations at FSPHP annual meeting-First and second author on a number of peer reviewed journal articles, for which I also assisted in data gathering-Passion for the work and a desire to be of service and inclusive of new ideas/perspective.

Dr. Moss has disclosed the following relationships:

Nonprofit trusteeships or positions:

Associate Medical Director and employee of Washington Physicians Health Program (WPHP)

Memberships in the following organizations or professional societies:

American Academy of Addiction Psychiatry, American Psychiatric Association

Other benefits, arrangements, relationships, activities, etc.:

Chris Bundy, MD, FSPHP Chief Medical Officer, is the Executive Medical director and my direct supervisor at WPHP

My primary business or occupation at this time is:

Associate Medical Director and employee of Washington Physicians Health Program